

## Information sheet on data protection in connection with general meetings

### 1 Introduction

The object of this information sheet is to provide you as a shareholder, including as a holder of American Depositary Receipts, proxy holder or advisor with certain information as to the collection, processing and storing of personal data in connection with the holding of a general meeting in Cadeler A/S, company registration (CVR) no. 31 18 05 03, Arne Jacobsens Allé 7, 7., 2300 Copenhagen S, Denmark (the “**Company**”).

The Company acts as the data controller, which implies that the Company is responsible for your personal data being processed in accordance with the applicable data protection laws. If you have any questions, please contact the Company by sending an email to [InvestorRelations@cadeler.com](mailto:InvestorRelations@cadeler.com).

Below you will find a description of the personal data, which the Company may collect, process and store, and of the purpose of and the background for processing the information.

In clauses 2 – 3 certain general information is provided in respect of convening general meetings, the publication of documents, registering for attendance, granting proxy and voting by correspondence. Clauses 4 – 9 deal with a number of more specific issues, including screening of individuals subject to sanctions, submitting questions prior to the general meeting, submitting proposals to be transacted at the general meeting, the right to speak and posing questions at the general meeting, webcast, and minutes of the general meeting.

### 2 Notice of general meeting

Notice of a general meeting in the Company must be submitted based on the information registered in the register of shareholders, including information on name, address and any email address. The Company will in this respect process your personal data for the purpose of forwarding the notice of the general meeting to the shareholders, including enabling the shareholders to exercise their fundamental administrative rights at the general meeting.

The notice of the general meeting including the agenda will be published and forwarded in accordance with applicable law and the Company's Articles of Association and will thus be published as a stock exchange announcement on the Oslo Stock Exchange, the New York Stock Exchange, on the Company's website, and be sent to the shareholders, who have requested this.

In continuation of the publication of the notice of the general meeting, certain other documents relevant for the general meeting will be published on the Company's website, including the complete proposals and forms to grant proxy or vote by correspondence.

The purpose of the Company's processing of personal data in relation to the notice of the general meeting, as described above, is to secure the Company's compliance with its statutory requirement pursuant to the Danish Companies Act, thus the processing is carried out to comply with a statutory requirement, cf. article 6(1)(c) in Regulation (EU) 2016/679 (the “**General Data Protection Regulation**”).

The notice of the general meeting including the agenda will be available on the website for a period of 5 years, and the other documents will be available on the website up to and including the date of the general meeting.

The Company may store the notice of the general meeting including the agenda, the complete proposals and forms for granting proxy and voting by correspondence, until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, following which the information will be deleted.

### **3 Registering attendance, granting proxy and voting by correspondence**

When you as a shareholder register your or an advisor's attendance at the general meeting or grant a proxy to a third party, the Company or DNB Bank ASA will register certain information about you, any proxy holder and/or advisor representing you, including name, address, email address and shareholding.

Registering your attendance implies that the Company or DNB Bank ASA will process your personal data based on the information registered about you in the register of shareholders. The processing of your personal data also takes place in connection with granting voting proxy, proxy to the Board of Directors or voting by correspondence. Similarly, processing of your personal data will take place, if you vote at the general meeting.

If you grant proxy to a third party and/or register attendance of an advisor, the Company and/or DNB Bank ASA will collect and process personal data about such persons, including name and address. Collecting and processing data takes place for the purpose of ensuring that the relevant persons are granted access to the Company's general meeting and ensuring that they can exercise their rights.

The Company therefore process personal data to comply with our statutory requirements pursuant to the rules regarding shareholders rights in the companies act, and thus the processing is carried out to comply with a statutory requirement, cf. article 6(1)(c) in the General Data Protection Regulation.

The Company may store information about registration of attendance, proxies and votes by correspondence until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, following which the information will be deleted.

Information about DNB Bank ASA's processing of personal data is available on their website.

### **4 Screening of individuals subject to EU, UK, or U.S. sanctions**

The Company is obligated to ensure that persons subject to economic sanctions by the European Union, the United Kingdom or the United States of America do not exercise shareholders' right during the general meeting. To fulfil this legal obligation, the Company may process personal data about shareholders participating in the general meeting against relevant sanctions list. This includes the name and home address of the shareholder on the basis of information registered in the register of shareholders.

## **5 Submitting questions prior to the general meeting**

When submitting written questions prior to the general meeting, you must document your status as a shareholder or a proxy holder, and in this respect collection and processing of your personal data will take place. Collection and processing of personal data will in such event be based on the Company's legitimate interests in being able to identify you, in order for you to be able to exercise your rights as a shareholder to submit questions, cf. article 6(1)(f) in the General Data Protection Regulation.

If questions are replied to in writing, the questions, including your name, and the Company's replies will be presented at the general meeting.

The Company may store information about questions submitted until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests.

Reference is also made to clause 7 concerning the right to speak and pose questions at the general meeting.

## **6 Submission of proposals**

In connection with a request for including a specific issue on the agenda for the general meeting, your personal data and the contents of the proposal will be collected and processed by the Company. Your personal data will in this respect be collected based on the Company's legitimate interests in being able to identify you as a shareholder in order to enable you to exercise your right to submit proposals to be included on the agenda, cf. article 6(1)(f) in the General Data Protection Regulation.

If your request fulfils the requirements, the proposal and your name will be included (i) on the agenda and in the complete proposals and (ii) on the forms for granting proxy or voting by correspondence, which will subsequently be published in accordance with the rules in this respect.

Reference is also made to clause 2 concerning the notice of the general meeting and clause 9 concerning the preparation of the minutes of the general meeting.

## **7 The right to speak and pose questions at the general meeting**

If you choose to speak at the general meeting, you will be requested to document that you are a shareholder or a proxy holder, and in this respect personal data about you will be collected and processed based on the Company's legitimate interests in being able to identify you in order for you to exercise your right to speak and potentially pose questions at the general meeting cf. article 6(1)(f) in the General Data Protection Regulation.

Reference is also made to clause 9 concerning the preparation of the minutes of the general meeting.

## **8 Webcast**

The general meeting maybe be transmitted "live" via webcast, upon decision by the Board of Directors. The recording, will include picture as well as sound and will cover the podium and the

lectern and there will thereby be collected and processed personal data, if you choose to speak at the general meeting. Before you address the general meeting, you will be required to document your status as a shareholder or a proxy holder, and by speaking at the general meeting you accept the Company's collection and processing of your personal data, including your name and your picture, in relation to the recording. If you choose to ask questions via the webcast or in person at the general meeting you accept the Company's collection and processing of your personal data, including name, in relation to the recording.

The collection of your personal data is based on the Company's legitimate interest in being able to identify you as a shareholder or proxy holder, making it possible for you to exercise your rights at the general meeting and in order to ensure transparency regarding the transactions at the general meeting including making it possible for shareholders not able to participate in person at the general meeting to view the general meeting via the webcast transmission, cf. article 6(1)(f) in the General Data Protection Regulation.

## **9 Minutes of the general meeting**

After the general meeting, the chair of the meeting (on behalf of the Company) will prepare minutes of the general meeting, and therefore your personal data may, in continuation of the original collection and processing of your personal data, e.g. when submitting proposals, cf. clause 6, or when exercising the right to speak at the general meeting, cf. clause 7, be additionally processed in this respect. The minutes must be prepared in accordance with the Danish Companies Act, and the processing of your personal data thus takes place in order to comply with a statutory requirement cf. article 6(1)(e) in the General Data Protection Regulation.

When submitting a proposal to be included on the agenda, it is not possible to insist on not having your name stated in the notice of the general meeting (or on forms) and thus you cannot insist on not having your name stated in the minutes either.

The minutes of the general meeting will be made available at the Company's offices, where other shareholders may review them. The Company may store the minutes of the general meeting until it is no longer necessary for the Company to store the information for the purpose of protecting the Company's and the shareholders' interests, including for the purpose of documenting the transactions and resolutions made at the general meeting. This implies that minutes will be stored for a period of at least five (5) years from the end of the financial year to which the minutes relate, following which the personal data within the minutes will be deleted.

## **10 Your rights**

You can obtain additional information about the personal data, which the Company stores and processes about you by contacting the Company by email at [InvestorRelations@cadeler.com](mailto:InvestorRelations@cadeler.com). You can request to receive your personal data in a structured, commonly used and machine-readable format. Also, you can at any time object to or demand limitation of the Company's processing of your data and request that your personal data be corrected or deleted. If you wish to object to the processing of your personal data, or if you wish to have your personal data corrected, you can contact the Company by sending an email to the above-stated email address. If you wish to complain of the Company's processing of your personal data, you may contact the Danish Data Protection Agency.