

## PROXY FORM OR POSTAL VOTE

Cadeler A/S' extraordinary general meeting, Tuesday, 20 February 2024 at 9:00 (CET) at Gorrissen Federspiel, Axel Towers, Axeltorv 2, DK-1609 Copenhagen V, Denmark.

Name of shareholder: \_\_\_\_\_

Address: \_\_\_\_\_

Zip code and city: \_\_\_\_\_

I, the undersigned hereby grant authority by proxy or postal vote at the extraordinary general meeting of Cadeler A/S convened for Tuesday, 20 February 2024 as set out below:

Please mark only one box: A), B), C) or D) or grant authority by proxy/postal vote directly on <https://www.cadeler.com/en/investor-relations/general-meetings/>. Please note that it is only possible either to grant authority by proxy or to vote by post.

- A)  Proxy is given to an identified third person: \_\_\_\_\_  
Name, address and email address of the proxy holder (please use CAPITAL LETTERS and note that admission cards will be send out be email only)
- B)  Proxy is given to the Board of Directors (or order) to vote in accordance with the recommendation of the Board of Directors as stated in the table below
- C)  Proxy is given to the Board of Directors (or order) to vote in accordance with the voting directions given below. Please mark "FOR", "AGAINST" or "ABSTAIN" to indicate your directions.
- D)  The postal vote is given in accordance with the voting directions given below. Please mark the box "FOR", "AGAINST" or "ABSTAIN" to indicate your directions. **The postal vote is irrevocable.**

Items on the agenda (the full agenda is included in the notice convening the general meeting)	FOR	AGAINST	ABSTAIN	The Board's recommendation
1. The extraordinary general meeting's election of the chair of the general meeting	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
2. Election of two new members to the Board of Directors:				
a. Election of Emanuele Lauro	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
b. Election of James Nish	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
3. Election of Emanuele Lauro as Vice Chairman of the Board of Directors	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
4. Proposal to amend article 2.9 of the Company's Articles of Association to reflect that the address of Verdipapirsentralen ASA has changed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Proposal to adopt a new article 6.7 to the Company's Articles of Association to clarify that shareholders, including holders of American Depositary Shares, holding their shares or American Depositary Shares via a nominee are able to exercise their voting rights appropriately	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR

If the form is only dated and signed it will be considered a proxy to the Board of Directors to vote in accordance with the recommendation of the Board of Directors as set out above.

A proxy applies to all items discussed at the general meeting. In the event new proposals are submitted, including any amendments to proposals, the proxy holder will vote on your behalf according to his/her best belief. The proxy/written vote is valid for shares held by the undersigned on the record date, Tuesday, 13 February 2024, calculated on the basis of entries in the shareholders' register and any notice of ownership received by the company for the purpose of registration in the shareholders' register.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

The dated and signed proxy form must be received by DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway no later than Friday, 16 February 2024 at 12:00 (CET). If the form is used to submit written vote(s) (voting by correspondence), the form must be received DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway no later than Friday, 16 February 2024 at 12:00 (CET). The form may be returned by email to [vote@dnb.no](mailto:vote@dnb.no) or by ordinary post.