

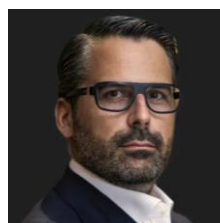
# Appendix 1

## Candidates for the Board of Directors

Proposed re-elected as Chairman



Proposed re-elected as Vice Chairman



Proposed re-elected as member



**Andreas Sohmen-Pao**

Chairman of the Board

Born 1971, Austrian

Elected for the first time in 2021

**Emanuele Lauro**

Vice Chairman of the Board

Born 1978, Italian

Elected for the first time in 2024

**Ditlev Wedell-Wedellsborg**

Board member

Born 1961, Danish

Elected for the first time in 2020

**Independency assessment**

Non-independent

Non-independent

Independent

**Board committees**

- Member of the Remuneration Committee

- N/A

- N/A

**Other appointments and board positions**

- BW Group, chairman
- BW Offshore Ltd., chairman
- BW Energy Ltd., chairman
- BW LPG Ltd., chairman
- BW Epic Kosan Ltd., chairman
- BW Water Pte, Ltdm chairman
- Hafnia Ltd., chairman
- Navigator Holdings, member of the board of directors
- Global Centre for Maritime Decarbonisation, chairman
- Golden Alpha Pte. Ltd., chairman
- Inchona Services Limited, president
- Lloyd's Register Foundation, trustee

- Scorpio Tankers Inc., chairman,
- Scorpio Holdings Limited, director,
- Member of the London Advisory Board-Fordham University, New York, USA,
- Monaco Chamber of Shipping, president.
- Scorpio Tankers Inc., chief executive officer,
- Scorpio Holdings Limited, chief executive officer.

- Weco Invest A/S, member of the board and CEO
- Vind A/S, chair
- Wessel & Vett Foundation, chair
- Donau Agro Invest P/S, board member
- Damptech A/S, board member
- AeroGuest ApS, board member
- EQ-proof Holding ApS
- Aquitas, advisor

**Special qualifications**

- Mr. Sohmen-Pao has held several leadership and board positions in listed companies and has extensive experience in the global shipping and offshore industry
- Honours degree in Oriental Studies from Oxford University and an MBA from Harvard Business School.

- Mr. Lauro has extensive experience within the shipping industry and has held various senior management positions in the industry.
- Mr. Lauro is the founder of Scorpio Tankers Inc., and he has experience with founding and developing several ventures, including e.g. the Scorpio Pools, which became a leading ship manager of more than 250 vessels in the international markets. In 2013, Mr. Lauro founded Scorpio Bulkers Inc., which in February 2021 was renamed Eneti Inc. and has served as both Chairman and Chief Executive Officer of Eneti Inc.
- Mr. Lauro has a degree in international business from the European Business School, London.

- Extensive experience in the shipping industry and has held various senior management and board positions in this and other industries.

**Proposed elected as new member  
of the Board of Directors**




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**Colette Cohen**

Proposed new member of the Board  
Born 1968, Irish & British

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<b>Independency assessment</b>	Independent
<b>Board committees</b>	<ul style="list-style-type: none"> <li>▪ N/A</li> </ul>
<b>Other appointments and board positions</b>	<ul style="list-style-type: none"> <li>▪ BlueNord, board member</li> <li>▪ DeepOcean Group, board member</li> <li>▪ Technip Energies, board member</li> <li>▪ Forth Ports, non-executive director</li> </ul>
<b>Special qualifications</b>	<ul style="list-style-type: none"> <li>▪ Ms. Cohen has extensive executive experience, with a particular focus on the energy transition, and has held various board positions in both public and private companies.</li> <li>▪ Masteres Specialises en Intelligence Economique et Management de Projets Complexes awarded by CERAM, France, International Project Management Association Certified Senior Project Manager, and BSc (Honours) Pure &amp; Applied Chemistry from Queen's University Belfast</li> </ul>

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# Candidates for the Nomination Committee

## Proposed re-elected as members



### Bjarte Bøe

Member of the Nomination Committee

Born 1957

Elected for the first time in 2021

### Elaine Yew Wen Suen

Member of the Nomination Committee

Born 1967

Elected for the first time in 2021

### Independency assessment

Independent

Independent

### Board committees

- Nomination Committee

- Nomination Committee

### Other appointments and board positions

- Hermitage Offshore, director
- Seadrill Ltd., board member
- Agera Venture, board member
- CMB, board member
- BW Offshore Limited, member of the nomination committee
- BW LPG Limited, member of the nomination committee
- BW Energy Limited, member of the nomination committee
- Hafnia Limited, member of the nomination committee
- SEB Venture Capital, chair of the investment committee

- Tangent Initiative, chair
- Convent of the Holy Infant Jesus group of school in Singapore, board of governors
- Workforce Singapore, board member
- Women's Forum Singapore, advisory board member
- Asia Advisory Board of Allianz, advisory board member
- The Majority Trust, board member
- Board of trustees of the National University of Singapore, member
- Industry Advisory Board of NUS' Centre for FutureReady Graduates, chair
- BW Offshore Limited, member of the nomination committee
- BW LPG Limited, member of the nomination committee
- BW Energy Limited, member of the nomination committee
- Hafnia Limited, member of the nomination committee

### Special qualifications

- Thirty years of experience in the finance industry, including Head of Shipping and Offshore Finance at SEB and Global Head of Investment Banking at SEB Stockholm

- Senior Partner in Egon Zehnder, one of the world's largest executive search and talent strategy firms.
- Extensive experience in advising on CEO development, top team effectiveness and organisational culture.